

2023 / 2024 BOARD COMMITTEES

All directors who are members of the Board Committees are independent, as determined by the Board. As Lead Independent Director, Claude Mongeau works to ensure the Board continues to operate independently.

Alex J. Pourbaix, Cenovus's Executive Chair is a non-independent director, and does not serve as a member of any of the standing Board Committees.

Committee	Members
Audit	J.E. Kinney (Chair) R.J. Marcogliese C. Mongeau W.E. Shaw
Human Resources and Compensation	R.I. Zygocki (Chair) K.M. Casey H.N. Kvisle M.A. Little
Governance	H.N. Kvisle (Chair) E.L. Kwok C. Mongeau F.J. Sixt R.I. Zygocki
Safety, Sustainability and Reserves	R.J. Marcogliese (Chair) K.M. Casey J.E. Kinney M.A. Little W.E. Shaw

Committee Appointments Effective April 26, 2023