

## 2021/2022 BOARD COMMITTEES

All directors who are members of the Board Committees are independent, as determined by the Board. Our Board Chair, Keith A. MacPhail, is also independent, as determined by the Board.

Alex J. Pourbaix, Cenovus's President & Chief Executive Officer is a non-independent director, and does not serve as a member of any of the standing Board Committees.

<b>Committee</b>	<b>Members</b>
<b>Audit</b>	C. Mongeau ( <i>Chair</i> ) J.E. Kinney R.J. Marcogliese W.E. Shaw K.A. MacPhail *
<b>Human Resources and Compensation</b>	R.I. Zygocki ( <i>Chair</i> ) K.M. Casey H.N. Kvisle E.L. Kwok K.A. MacPhail *
<b>Governance</b>	H.N. Kvisle ( <i>Chair</i> ) E.L. Kwok K.A. MacPhail F.J. Sixt R.I. Zygocki
<b>Safety, Sustainability and Reserves</b>	R.J. Marcogliese ( <i>Chair</i> ) K.M. Casey J.E. Kinney C. Mongeau W.E. Shaw K.A. MacPhail *

\* An *ex officio* non-voting member of this committee and will attend as schedule permits. Non-voting members may vote when necessary to achieve a quorum.