

cenovus

E N E R G Y



Canada-Newfoundland and Labrador Benefits

Ref. No.: WR-ADM-RP-0079

QUARTERLY REPORT
April 1 – June 30, 2022

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1.0 Introduction

The following represents Cenovus Energy's Canada-Newfoundland and Labrador Benefits Report for the quarter ending June 30, 2022 as required under the conditions set out in Decision 2001.01 for the White Rose Development Project.

This report provides a summary of activities related to Cenovus' Atlantic Region operations (White Rose and West White Rose) and also includes activities of its major sub-contractors.

2.0 White Rose Project Employment Summary

In Q2 2022, a total of 728 people were employed on Cenovus' White Rose operations, of which 260 were located offshore. The total number includes people employed with Cenovus and its contractors and includes North Amethyst and South White Rose Extension (SWRX). The offshore number for this reporting period includes personnel from *SeaRose FPSO*, support vessels, helicopters and tankers.

Of the total personnel, 672, or 92%, were residents of Newfoundland and Labrador when hired, while another 44, or 6%, were residents of other regions of Canada at the time of hire. The number of women employed on White Rose operations was 153, or approximately 21%, of the total workforce (Table 2.1).

Employment for the West White Rose Project is reported separately in Section 3.0.

Table 2.1 – White Rose Employment Summary by Location, as of June 30, 2022

Atlantic Region Contractor Stats

Head Count By Location

White Rose - Q2 2022

Location	NL Male	NLFemale	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	0	0	0	0	0	0	0	0	0	0	0	0
Newfoundland - Offshore	225	10	235	12	1	13	12	0	12	249	11	260
Newfoundland - Onshore	303	134	437	23	8	31	0	0	0	326	142	468
Other Canadian	0	0	0	0	0	0	0	0	0	0	0	0
Total	528	144	672	35	9	44	12	0	12	575	153	728

Table 2.2 – White Rose Employment Summary of Cenovus and Major Contractors, as of June 30, 2022**Atlantic Region Contractor Stats****Head Count By Contractor**

White Rose - Q2 2022

Contractor	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
A Harvey	4	1	5	0	0	0	0	0	0	4	1	5
Aker Solutions	42	11	53	0	0	0	0	0	0	42	11	53
Altera	32	0	32	1	0	1	12	0	12	45	0	45
ASCO Canada Limited	5	0	5	0	0	0	0	0	0	5	0	5
Atlantic Offshore Medical Services	12	6	18	0	0	0	0	0	0	12	6	18
Atlantic XL	4	3	7	0	0	0	0	0	0	4	3	7
Baker Hughes	2	0	2	0	0	0	0	0	0	2	0	2
Cougar	34	9	43	7	0	7	0	0	0	41	9	50
Crosbie Salamis	17	2	19	0	0	0	0	0	0	17	2	19
DBC Marine Services	2	2	4	0	0	0	0	0	0	2	2	4
DOF Subsea	80	18	98	4	0	4	0	0	0	84	18	102
East Coast Catering	15	5	20	0	0	0	0	0	0	15	5	20
Fugro Jacques GeoSurveys Inc	4	0	4	0	0	0	0	0	0	4	0	4
GFL Environmental	0	0	0	0	0	0	0	0	0	0	0	0
Husky	203	79	282	20	8	28	0	0	0	223	87	310
Maersk	34	1	35	2	0	2	0	0	0	36	1	37
Oceans Ltd	3	0	3	0	0	0	0	0	0	3	0	3
OneSubsea	14	1	15	0	0	0	0	0	0	14	1	15
Pennecon	0	0	0	0	0	0	0	0	0	0	0	0
Provincial Airlines	3	2	5	0	0	0	0	0	0	3	2	5
Score	3	1	4	0	0	0	0	0	0	3	1	4
SGS Canada Inc.	0	0	0	0	0	0	0	0	0	0	0	0
Siemens	10	2	12	1	1	2	0	0	0	11	3	14
SNC Lavalin	3	0	3	0	0	0	0	0	0	3	0	3
Stantec	0	0	0	0	0	0	0	0	0	0	0	0
TechnipFMC	2	1	3	0	0	0	0	0	0	2	1	3
Total	528	144	672	35	9	44	12	0	12	575	153	728

***Note:** Contractors showing "0" headcount, may have reported hours for Cenovus work scopes; however, do not meet the requirements for Full Time Equivalents and are therefore reporting a fraction of a full person.

Table 2.3 White Rose Employment Summary by Occupation, as of June 30, 2022**Atlantic Region Contractor Stats****Head Count By Occupation**

White Rose - Q2 2022

Occupation	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Administration & Clerical	5	23	28	1	1	2	0	0	0	6	24	30
Engineers	91	33	124	8	5	13	0	0	0	99	38	137
Management	42	16	58	1	0	1	0	0	0	43	16	59
Marine Crew	120	7	127	3	0	3	12	0	12	135	7	142
Other Field Services	27	5	32	5	0	5	0	0	0	32	5	37
Professionals	106	53	159	11	3	14	0	0	0	117	56	173
Skilled Trades	20	0	20	0	0	0	0	0	0	20	0	20
Technicians & Technologists	117	7	124	6	0	6	0	0	0	123	7	130
Total	528	144	672	35	9	44	12	0	12	575	153	728

Note: In Q2 2022, Cenovus employed 22 work term students (18 men, 4 women) on White Rose operations. Student positions are not reflected in the numbers above.

3.0 West White Rose Project Employment Summary

As of June 30, 2022, 582 people were reported employed on Cenovus' West White Rose Project (WWRP), representing more than 317,600 person hours for the quarter. Of those hours, 89,000, occurred in Newfoundland and Labrador (Table 3.1). The number of women employed on the WWRP was 57, or approximately 10% of the total workforce (Table 3.2).

In Argentina, work continued with site preservation, maintenance, and some schedule-critical scopes. On May 31, 2022, Cenovus and its partners announced the restart of the West White Rose Project. Activity across the project team will ramp up modestly in the coming months.

Table 3.1 Person Hours by Contractor, as of June 30, 2022- West White Rose Project Employment

Atlantic Region Contractor Stats

Hours By Contractor

West White Rose Project - Q2 2022

Contractor	Onshore	Offshore	Subtotal	Other Canadian	Foreign	Total
Aker Solutions	2,409	0	2,409	2,257	0	4,666
Arup Canada Inc.	548	0	548	296	772	1,616
Husky	12,512	0	12,512	3,334	0	15,846
Kiewit (Texas)	0	0	0	0	215,800	215,800
Kvaerner	2,710	0	2,710	0	120	2,830
Lloyd's Register	612	0	612	23	539	1,174
Parker Drilling	3,864	0	3,864	0	0	3,864
SDP	59,439	0	59,439	45	420	59,904
TechnipFMC	3,957	0	3,957	0	0	3,957
Wood	3,203	0	3,203	0	4,782	7,985
Total	89,254	0	89,254	5,955	222,433	317,642

Table 3.2 Head Count by Contractor and Residency, as of June 30, 2021- West White Rose Project**Atlantic Region Contractor Stats****Head Count By Contractor**

West White Rose Project - Q2 2022

Contractor	NL Male	NLFemale	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Aker Solutions	5	0	5	4	0	4	0	0	0	9	0	9
Arup Canada Inc.	1	0	1	0	0	0	1	0	1	2	0	2
Husky	24	8	32	7	2	9	0	0	0	31	10	41
Kiewit (Texas)	0	0	0	0	0	0	348	12	360	348	12	360
Kvaerner	4	1	5	0	0	0	0	0	0	4	1	5
Lloyd's Register	1	0	1	0	0	0	1	0	1	2	0	2
Parker Drilling	3	4	7	0	0	0	0	0	0	3	4	7
SDP	98	24	122	2	0	2	4	0	4	104	24	128
TechnipFMC	12	3	15	0	0	0	0	0	0	12	3	15
Wood	4	1	5	0	0	0	6	2	8	10	3	13
Total	152	41	193	13	2	15	360	14	374	525	57	582

The head count shown in Tables 3.2 and 3.3 is a snapshot of personnel who have charged hours to the project as of June 30, 2022 and does not necessarily represent full time employees.

Table 3.3 Headcount by Location, as of June 30, 2022 – West White Rose Project**Atlantic Region Contractor Stats****Head Count By Location**

West White Rose Project - Q2 2022

Location	NL Male	NLFemale	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	0	0	0	0	0	0	357	14	371	357	14	371
Newfoundland - Onshore	152	41	193	9	2	11	3	0	3	164	43	207
Other Canadian	0	0	0	4	0	4	0	0	0	4	0	4
Total	152	41	193	13	2	15	360	14	374	525	57	582

Table 3.4 Headcount by Occupation, as of June 30, 2022– West White Rose Project**Atlantic Region Contractor Stats****Head Count By Occupation**

West White Rose Project - Q2 2022

Occupation	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Administration & Clerical	0	5	5	0	0	0	0	2	2	0	7	7
Engineers	32	4	36	5	1	6	6	0	6	43	5	48
Management	27	2	29	3	0	3	1	0	1	31	2	33
Other Field Services	11	3	14	0	0	0	0	0	0	11	3	14
Professionals	20	17	37	0	1	1	3	1	4	23	19	42
Skilled Trades	52	8	60	0	0	0	313	8	321	365	16	381
Technicians & Technologists	10	2	12	5	0	5	37	3	40	52	5	57
Total	152	41	193	13	2	15	360	14	374	525	57	582

3.1 Targets for Women

In Q2 2022, the total WWRP workforce was 582. The total number of people employed in each category is used to calculate the percentage of women employed in the category against the target. This information is shown in Table 3.4. Specifically,

- Managers and Professionals – 75 (21 women)
- Engineers –48 (5 women)
- Technicians and technologists – 57 (5 women)
- Skilled trades – 381 (16 women)
- Other field services – 14 (3 women)

Table 3.5 outlines the percentage of women working on the WWRP as of June 30, 2022 against the targets in the project Diversity Plan.

Table 3.5 Women Working on WWRP Compared to Project Targets

Total Workforce: 582				
Category	NOC Code	Occupations	Target (% of workforce in category)	Actual (% of workforce in category)
Managers and other Professionals			30	28
Engineers	2131	Civil Engineers	20	12
	0211	Engineering Managers	15	10
	2133	Electrical and Electronics Engineers		
	2132	Mechanical Engineers		
	2134	Chemical Engineers		
	2141	Industrial and Manufacturing Engineers		
	2144	Geological Engineers		
	2145	Petroleum Engineers		
	2147	Computer Engineers (Except Software Engineers and Designers)		
2151	Architects			
Technicians and Technologists	2231	Civil Engineering Technologists and Technicians	20	11
	2251	Architectural Technologists and Technicians		
Foreperson	7205	General Foreperson and Foreperson for the following categories: Bricklayers and Allied Crafts - Concrete Finisher, Laborers - Trades Helpers (Formwork, Concrete, Slip, Accessway)	5	4
	7302	General Foreperson and Foreperson for the following categories: Plant Operators (Crane Operator, Heavy Equipment Operator, Construction Equipment Operators [Stressing, Slip])		
	7201	Ironworkers - Rodperson General Foreperson and Foreperson, Structural General Foreperson and Foreperson		
	7204	General Foreperson and Foreperson for the following categories: Carpenters and Joiners - Scaffolder, Carpenter (Formwork, Stopends, Accessway)		
Trades (Apprentice and Journey Person)	7521	Journey Person and Apprentices for the following categories: Plant Operators (Heavy Equipment Operator, Construction Equipment Operators [Stressing, Slip])	15	27

	7271	Journey Person and Apprentices for the following categories: Carpenters and Joiners - Scaffolder, Carpenter (Formwork, Stopends, Accessway)	12	4
	7252	Plumbers and Pipefitters - Pipefitters Journey Person and Apprentices	5	10
	7236	Ironworkers - Rodperson Journey Person and Apprentices, Structural Journey Person and Apprentices and Journey person (shop)		
	7611	Journey Person for the following categories: Laborers - Trades Helpers (Formwork, Concrete, Slip, Accessway)	20	7
Other*	6541	Security guards	0	50
	3413	First aid attendants		

***Note** that there were no targets for these employment categories, but they are being reported as they constitute non-traditional employment for women.

4.0 Expenditure Analysis

Table 4.1 below summarizes the Q2 2022 data contained in the individual reports for the following work scopes: White Rose Project, North Amethyst Project, Exploration, West White Rose Pilot, South White Rose Extension, and West White Rose Project. The combined spend for Q2 2022 was approximately \$87.9 million, with a content breakdown of:

- 64.5% Newfoundland & Labrador,
- 12% Other Canadian, and
- 23% Foreign Content.

Overall, the combined total-to-date spend for these work scopes is approximately \$15.45 billion, with a content breakdown of 52% Newfoundland & Labrador, 21% Other Canadian, and 27% Foreign (Table 4.2).

Table 4.1 Expenditure Report Summary for Q2 2022

CDN-NL Benefits Expenditure Report Summary									
Total for Q2 2022									
All Amounts are in CDN Equivalent Dollars (Totals excluding Accruals)									
Reporting Period Q2 2022	Total Being Reported (1)	Summary of Project Expenditures As a Percentage of Total Cost (2)				Summary of Project Expenditures Dollar Values (2)			
		NL	Other CDN	FOR	Total	NL	Other CDN	Foreign	Total
White Rose Project	35,623,562	79.93%	10.96%	9.11%	100.00%	28,473,329	3,905,915	3,244,318	35,623,562
North Amethyst Project	-	0.00%	0.00%	0.00%	0.00%	-	-	-	-
Exploration	-	0.00%	0.00%	0.00%	0.00%	-	-	-	-
West White Rose Pilot	-	0.00%	0.00%	0.00%	0.00%	-	-	-	-
South White Rose Extension	-	0.00%	0.00%	0.00%	0.00%	-	-	-	-
West White Rose Project	52,227,201	54.07%	12.94%	32.99%	100.00%	28,239,287	6,756,748	17,231,165	52,227,201
Total for Q1 2022	87,850,763	64.56%	12.14%	23.31%	100.00%	56,712,617	10,662,662	20,475,483	87,850,763

Table 4.2 Expenditure Report Summary Total to Date

CDN-NL Benefits Expenditure Report Summary									
Total to Date as at June 30, 2022									
All Amounts are in CDN Equivalent Dollars (Totals excluding Accruals)									
Reporting Period Q2 2022	Total Being Reported (1)	Summary of Project Expenditures As a Percentage of Total Cost (2)				Summary of Project Expenditures Dollar Values (2)			
		NL	Other CDN	FOR	Total	NL	Other CDN	Foreign	Total
White Rose Project	8,668,215,536	53.72%	21.25%	25.04%	100.00%	4,656,233,709	1,841,702,775	2,170,279,052	8,668,215,536
North Amethyst Project	1,874,316,103	56.63%	25.61%	17.76%	100.00%	1,061,514,718	479,971,794	332,829,590	1,874,316,103
Exploration	620,900,109	47.02%	36.10%	16.88%	100.00%	291,945,521	224,134,334	104,820,255	620,900,109
West White Rose Pilot	221,324,680	60.39%	24.29%	15.32%	100.00%	133,662,409	53,754,967	33,907,304	221,324,680
South White Rose Extension	1,224,242,644	66.63%	11.24%	22.13%	100.00%	815,705,663	137,564,518	270,972,463	1,224,242,644
West White Rose Project	2,842,444,466	37.27%	17.00%	45.72%	100.00%	1,059,384,807	483,353,702	1,299,705,957	2,842,444,466
Total to Date as at June 30, 2022	15,451,443,538	51.89%	20.84%	27.26%	100.00%	8,018,446,827	3,220,482,090	4,212,514,620	15,451,443,538

5.0 Purchase Order Summary

In Q2 2022, 1,393 purchase orders, valued at approximately \$215.5 million, were issued for White Rose and the West White Rose Project. Table 5.1 provides a summary by location.

Purchase order reporting for SWRX (previously reported as White Rose Extension Project) is rolled into White Rose purchase orders and purchase orders associated with the West White Rose Project are reported under West White Rose Project purchase orders.

Table 5.1 Purchase Order Summary by Location

White Rose Purchase Orders Awarded in Q2 2022				
	NL Location	Other Canadian Location	Foreign Location	Total
Total POs Issued	1,099	217	50	1,366
Total Dollar Value	\$31,506,795	\$18,006,365	\$1,744,482	\$51,257,642

West White Rose Project Purchase Orders Awarded in Q2 2022				
	NL Location	Other Canadian Location	Foreign Location	Total
Total POs Issued	24	1	2	27
Total Dollar Value	\$163,719,413	\$48,760	\$526,511	164,294,684

6.0 Procurement Summary

Table 6.1 below outlines the new contracts awarded in Q2 2022 that were valued over \$250,000. There were also three contract extensions awarded in the period.

Table 6.1 Contract Awards and Extensions for the White Rose Project – Q2 2022

Genovus Procurement Summary Q2 2022		
New Contracts		
Description	Contract Awarded To:	Contractor Location (NL, OC, FC)
1. WWRP OEM Vendor Support Main Power Generators	Siemens Energy Inc.	FC
2. Oil and Gas Metering Services	SGS Canada Inc.	NL
3. Gearbox Maintenance Management Services	Pennecon Technical Services Ltd.	NL
Contract Extensions		
Description	Contract Awarded To:	Contractor Location (NL, OC, FC)
1. Ad hoc Fabrication Services	Rothlochston Subsea Inc.	NL
2. Provision of Offshore Satellite Service	RigNet (CAD) Inc.	FC
3. Provision of Production Chemicals and Related Services	Baker Hughes Canada	NL
NL=Newfoundland and Labrador OC=Other Canadian FC= Foreign		